



Skillmine
Technology • Consulting • Services

SKILLMINE INSEED

TRANSFORMING YOU FROM A GRADUATE TO AN EXPERT



Skillmine creates opportunities for graduates to assist the world's leading corporations in their digital transformation efforts.

INSEED, a 3-month skill-building and development program is one of Skillmine's core efforts to transform graduates into technocrats through a well-structured curriculum and qualified instructors. We train the candidates in Information Security, Digital Transformation, AI and ML, Cloud, and IT Infrastructure.

INSEED Program



Technologies and Prospectus: Candidates get a first-hand experience of the latest technologies and are trained by experts for better learning and development.

ELIGIBILITY CRITERIA

The INSEED process



01 Evaluation and Selection

- Candidates who are motivated to learn from our in-house trainers to face challenges better and build technical acumen are sourced.
- Candidates are selected after internal screening (technical and HR round) and evaluation.

02 Training and Development

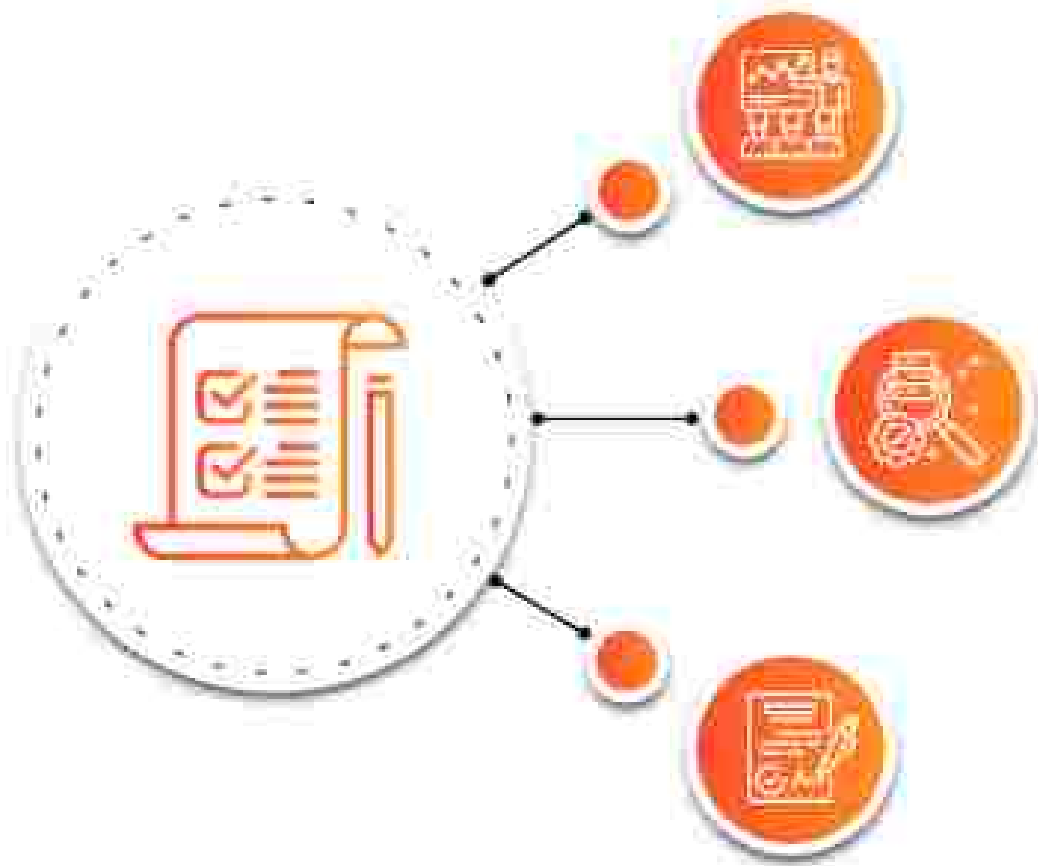
- Selected candidates are trained based on Skillmine's curriculum.
- Training curriculum includes technical, behavioral, and communication skills covering critical aspects of IT operations with appropriate practical labs, assessments, and evaluation methods (PETs, labs, interviews, and feedback)

03 Deployment and Mentoring

- Regular interactions with the client team are ensured to encourage candidates to build a rapport with the clients.
- Selected candidates are trained based on Skillmine's curriculum.
- A dedicated senior manager mentors the candidates post their deployment. The candidate's performance is regularly reviewed to ensure that the overall delivery is up to the mark.



INSEED: Terms and conditions



01 Training and stipend

- 3 Months of Training comprising Technology, IT Operations, and Soft Skills.
- Stipend is paid during the training period.
- Candidates need to clear assessments (written tests, labs, and mock interviews) during the training period.

02 Evaluation

- Performance is evaluated post-training. Candidates that do well are further placed in clients' projects.
- Other candidates are absorbed into Skillmine's internal projects.
- Candidates with poor performance are terminated with no exceptions.

03 Service bond (24 months)

- All the candidates need to sign a service bond for two years before onboarding.
- Candidates need to submit their graduation certificates as part of the service bond agreement.
- Service agreement/bond is active after training and evaluation result is declared.



OUR METHODOLOGY



THINK BIG



SEE THE DISTANT



PUSH THE LIMITS



OUR MOTTO

Optimize businesses with right technology in place and aligning right competency on time.



India | Middle East | UK | USA



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