Skillmine
Technology • Consulting • Services

NEWSMINE

Insight.
Innovation.
Impact.

December at Skillmine was a month of progress and impact. From launching smarter mobility solutions and strengthening data security, to elevating IT operations, compliance frameworks, and analytics capabilities, our initiatives showcased how technology, insight, and execution come together to empower organizations.

Let's get into the stories behind the impact.

Top Highlights

Momentum That Matters

Enabled audit ready **DPDP compliance** with streamlined consent management via **COMPLYment**.

Strengthened enterprise and financial data security through **PII mapping** and encryption reviews.

Advanced IT and security operations for cooperative and regulated institutions.

Rolled out enhancements across DataV and Auth for **smarter analytics, security, and automation**.

Strengthening DPDP Readiness With COMPLYment

As conversations on DPDP continue across the industry, one thing remains unclear for many organizations: *how to operationalize compliance in a structured, auditable, and sustainable way.*

Skillmine COMPLYment is helping teams build a clear, structured, and audit ready consent management framework.

Centralized Consent Evidence
All consent proofs, notices, withdrawal requests, and logs are organized in one place. No scattered folders, no last minute searching. Always audit ready.

Practical, Actionable Controls
COMPLYment converts DPDP requirements into simple checklists covering consent capture, withdrawal processes, and tracking logs. Complexity becomes clarity.

Defined Ownership Across Teams
Responsibilities are mapped to Legal, IT, HR, Marketing, or the DPO with clear timelines. No gaps or confusion.

Real-Time Compliance View
Dashboards show completed requirements, missing evidence, and areas needing attention, giving leadership instant visibility.

Ongoing Compliance Support
Automated alerts keep reviews, consent re-verification, policy updates, and employee acknowledgements on track.

COMPLYment for DPDP

COMPLYment helps organizations maintain structured, consistent, and confident DPDP compliance.

Tech **Spotlight**

Conscious Infrastructure
The Next Phase of Digital Reliability

Enterprises today are operating at a speed where traditional "detect, diagnose, respond" models can no longer keep up. Hybrid environments, identity-driven systems, SaaS sprawl, and distributed architectures have created a new category of failures that traditional monitoring simply cannot catch. High-maturity digital organizations are now transitioning to a new paradigm: Conscious Infrastructure.

Unlike automated or smart systems, conscious infrastructure interprets its own behaviour, detects subtle deviations, correlates signals across domains, and acts before disruptions reach users. It transforms raw data into situational intelligence, enabling proactive stability rather than reactive firefighting.

Key takeaways from the shift toward conscious infrastructure:

Systems must evolve from generating information to generating awareness.

Early-stage signals like identity drift, microservice handshake delays, and policy collisions are now critical indicators of stability.

Proactive intelligence is becoming core to Zero Trust, resilience engineering, and digital reliability.

At Skillmine, we help enterprises move toward conscious, context-aware infrastructure that stabilises digital journeys, reduces operational complexity, and strengthens trust. The next era of reliability belongs to systems that can understand themselves, their environment, and the business outcomes they support.

Read our latest blog on Conscious Infrastructure and the future of digital reliability.

New **Wins**

Smart Mobility for Healthcare Field Teams
Our team has built a high impact, cross platform mobile application designed for healthcare field operations. The solution brings together intelligent tracking, smart route optimisation and an improved customer experience, all powered through React Native for scalable, seamless performance.

Advancing Data Security Through PII Encryption Review
A leading development finance institution has partnered with Skillmine for a comprehensive enterprise wide PII encryption assessment. The initiative aims to strengthen data protection, reduce exposure risks and boost trust across critical digital systems.

Strengthening IT and Security Operations for a State Cooperative Network
Skillmine is strengthening the organisation's tech landscape through improved managed IT services, smoother daily operations, stronger compliance readiness and continuous datacenter monitoring. The initiative is boosting stability, security and overall digital resilience.

Driving Global Compliance Alignment Across Regions
A global digital services firm is partnering with Skillmine to strengthen ISO and GDPR readiness across regions, unifying governance practices and building a more consistent, robust compliance framework for responsible data management.

Accelerating IT and Talent Growth
Skillmine is driving strategic IT growth across sectors, becoming the exclusive IT partner for a global conglomerate, scaling a fast-growing fintech with new fullstack and QA hires, expanding talent through vendor empanelment in financial services, and modernising a leading housing finance company's legacy systems with planned tech onboarding.

Public Sector Highlights

AI-led Digital Portal for a Government Council
Our team is building an AI powered digital ecosystem to streamline processes, enhance insights and enable better citizen services. Rapid onboarding, quick role closures and accelerated development cycles are already positioning this project as a future flagship in public sector innovation.

Software Delivery Excellence For a National Institution
We secured and activated a major software delivery initiative with remarkable turnaround speed. From requirement finalisation to resource deployment, the entire cycle was completed in under a week. The engagement continues smoothly with strong appreciation for Skillmine's delivery discipline.

Product **Highlights**

Skillmine DataV

A leading energy technology firm has adopted DataV with significant early progress.
- SAP S/4HANA Connector upgraded for faster, parameter based data extraction
- Two KPI dashboards for Inventory and Revenue ready for rollout

The improvements reduce deployment time and deliver instant operational visibility.

Skillmine Auth

A large financial services organisation has gone live with the following:
- Oracle Fusion integration enabled for both IdP and SP initiated login
- Advanced user attribute search introduced

These enhancements strengthen access security with enforced MFA and simplify admin operations.

Skillmine COMPLYment

A major fintech platform has adopted COMPLYment to strengthen its compliance and governance landscape.
- Enhanced control mechanisms implemented for improved regulatory alignment
- Advanced audit readiness capabilities introduced for smoother compliance cycles

These improvements help the organisation build a stronger compliance posture and ensure consistent risk oversight.

What's **New**

ML for Smarter Refinery Operations
We are driving a strategic initiative for a leading energy enterprise to enhance refinery efficiency, environmental compliance and profitability. ML is being used to improve fuel quality and reduce waste water contamination through targeted use cases.

Accelerating Cloud Compliance for a Leading InsurTech Firm
Skillmine fast-tracked cloud compliance readiness by navigating complex regulatory requirements and aligning critical systems and documentation with precision. This accelerated, end-to-end approach strengthened the organisation's compliance posture and enabled confident engagement with evolving regulatory mandates.

AI Ops: Unified IT Operations Intelligence

Skillmine is developing an AI powered platform that brings monitoring, ticketing, observability and ITSM data together in one command center. Key capabilities include automated correlation, RCA, dependency mapping, anomaly detection and predictive analytics. The platform enables proactive risk mitigation and high velocity IT operations with consistent governance across Incident, Problem and Change processes.

Drag and Drop Document Management Platform

Skillmine is developing a no-code, enterprise-grade document management platform that unifies structured and unstructured data into one intelligent workspace. With capabilities for parsing, extraction, creation, comparison and visual workflow design using OCR, PDF generation and LLM transformations, it integrates seamlessly with Google Drive, OneDrive, S3 and APIs. The platform enables teams to automate document-heavy processes and manage end-to-end workflows with greater speed, accuracy and control.

HR360: Transforming HR at Skillmine

HR360 is Skillmine's enterprise-wide initiative to modernise and automate the entire HR lifecycle. With AI-driven profile matching, centralised feedback, automated referral and onboarding workflows, digital offer letters, and standardised rewards, it enhances governance and employee experience. Unified HRBP workspaces, transparent grievance management, FaceAuth attendance, automated audits, and SkillZen-enabled L&D further improve efficiency, visibility and accountability, setting a new benchmark for HR excellence.

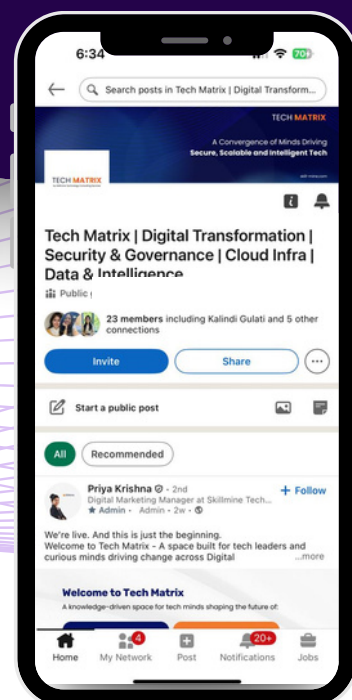### Sales 360: Strengthening Internal Capabilities

Sales 360 is Skillmine's company-wide initiative to modernise the sales ecosystem and elevate customer engagement. With unified workflows, advanced digital tools, and stronger analytics, the program boosts responsiveness and speeds up decision making. Standardised communication, structured upskilling, smoother post-sales processes, and centralised tracking enhance transparency and consistency. Through automation and continuous capability building, Sales 360 is shaping a future-ready sales engine that delivers agility, reliability and a richer customer experience across every touchpoint.

Join **TechMatrix**

Be where the tech conversations happen. Join Tech Matrix and connect with people who love building, experimenting and pushing ideas forward.

TECH MATRIX
by Skillmine Technology Consulting Services

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Product **Enhancements**

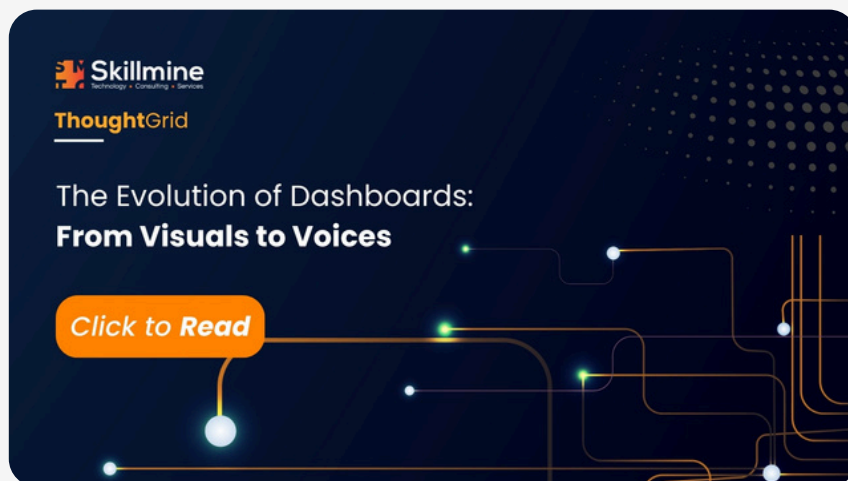| Product	Category	Enhancements & New Features	How It Helps
DataV	Visualizations	1. Bubble Charts 2. Combination Charts 3. Gauge Visualization 4. Histogram	Brings richer, more intuitive visual insights, helping teams spot patterns, thresholds, and trends with greater clarity for faster decision-making.
	Smarter Interactions	1. Global Search Bar 2. All-Time Calendar 3. Top-N Selection 4. Reset Filter	Enables sharper data exploration and precision slicing, allowing users to navigate complex datasets effortlessly and reset views instantly.
Skillmine Authenticator	Connector	O365 Connector Enhancement	Strengthens access governance with real-time revocation for O365 (Web & Desktop), improving enterprise-wide security posture.
	User Management	Advanced User Search	Reduces administrative workload through faster, more accurate user lookup and streamlined workforce operations.
	Protocol Support	WSFed Enabled	Ensures seamless integration with legacy systems, especially across BFSI, Broking, Insurance, and Manufacturing environments.
	Application Assignment	Conditional App Assignment Policy	Automates app provisioning based on user attributes, minimizing IT overhead and accelerating onboarding efficiency.

Event **Gallery**

Skillmine marked a proud moment at the Bharat Cyber Suraksha Summit & Awards 2025, where our CEO & MD, Anant Agrawal, delivered an insightful session on AI-driven automation in cybersecurity.

We were also honored with the Award for Excellence in Cybersecurity Innovation, a testament to our commitment to building resilient, future-ready security solutions.

Skillmine **ThoughtGrid**

Dashboards are everywhere but decisions are still slow because most charts show data without context.

Read this blog to see why dashboards fail, what today's users really need and how AI powered insights are transforming dashboards into fast, decision ready tools.

Catch you in January 2026 with more stories, wins, and breakthroughs.
Stay connected. Stay inspired.

For more information
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